



MOUNT CALVARY BAPTIST CHURCH

Pulpit Search Committee

P. O. Box 66352 ♦ Albany, New York 12206

Announcement of Pulpit Vacancy

May 1, 2025

The Mount Calvary Baptist Church of Albany, NY is prayerfully searching for a Senior Pastor. Mount Calvary has been established in the City of Albany, NY, for ninety years. We are affiliated with the National Baptist Convention, USA, Inc., The Empire Baptist Missionary Convention of New York State, and the Central Hudson Baptist Association. We are a church with great potential for spiritual and physical growth located in the South End of the City of Albany, NY.

We are seeking a pastor who meets the following requirements:

Personal Requirements:

1. Must be guided by the principles set forth in 1 Timothy 3:1-7 and Titus 1:5-9.
2. Must be a person of prayer, good faith, Godly character and divinely called to God's ministry.
3. Must be baptized by immersion as set forth by Baptist Doctrine.
4. Must have personal character and financial standing that is above reproach, both inside and outside the church.
5. Must be able to lead and communicate effectively.
6. Must practice the Biblical Principles of Christian Stewardship at Mount Calvary Baptist Church.

Professional Requirements:

1. Must be licensed, trained, and ordained in the Baptist faith and tradition.
2. A bachelor's degree from a seminary, divinity school or Bible college is preferred.
3. Pastoral experience is preferred with a minimum of 5-10 years' experience as a pastor or associate pastor.
4. Must have a demonstrated ability to deliver biblically sound, inspirational, and spirit-filled sermons.
5. Must exhibit effective leadership, administrative and communication abilities.
6. Must be an effective teacher of Christian Education and Baptist Doctrine.

Duties of the Mount Calvary Baptist Church Pastor:

1. Serve as spiritual leader for the congregation.
2. Provide guidance, instruction, and support for all ministries.
3. Plan and conduct Worship Service.
4. Fulfill the spiritual needs of the congregation through visitations, prayer, conducting weddings, funerals and administering the ordinances of the church.
5. Develop and teach Christian Education to promote spiritual growth.
6. Grow the youth of the church and develop them into strong, committed Christians.
7. Show a commitment to the local community through church programs.

If you believe you meet the minimum qualifications outlined above, please submit the following items to the Pulpit Committee for review:

1. A cover letter which provides the following information:
 - Why you are interested in being the Senior Pastor of Mount Calvary Baptist Church.
 - Why you wish to leave your current and /or left your past church(es), if applicable.
 - Any other information you would like the committee to know about you.
2. Current resume.
3. Copies of Ministerial License and Certificate of Ordination.
4. Proof of Theology training and degrees.
5. Verification of completion of degrees (undergraduate and graduate)
6. Five (5) letters of recommendations (2 pastors, 1 personal and 2 laypersons).
7. Two (2) recent sermons via electronic media.
8. Other information may be required throughout the interview process.

**Please make sure your application is postmarked no later than
February 7, 2025 and mailed to:**

**Mount Calvary Baptist Church
ATTN: Pulpit Search Committee
P. O. Box 66352
Albany, New York 12206**

**PLEASE DO NOT MAIL THESE ITEMS TO THE CHURCH'S ADDRESS.
USE ONLY THE PO BOX LISTED ABOVE. THANK YOU FOR YOUR
COOPERATION.**

The Pulpit Search Committee will acknowledge receipt of all candidate responses in a timely manner. Candidates accepted for consideration will be notified and sent additional instructions and information.

NOTE: Background checks, credit checks and drug tests will be required of the finalists.